

## Staff Attorney Appointment Certification

Name of Employee: \_\_\_\_\_

Name of Appointing Officer: \_\_\_\_\_

Court: \_\_\_\_\_

### Type of Appointment

Please check the box below to designate the type of appointment for your staff attorney. Below are the definitions for each type of appointment.

- Temporary:** This type of appointment has a specific termination date, and is used, for example, as a temporary replacement for another staff attorney who is out on maternity, medical, or military leave. Extensions of temporary appointments are allowed up to a maximum duration of four years in both of the categories below. (JCUS-MAR 11, p. 24-25). All temporary appointments are subject to social security deductions.

**One Year or Less:** If the duration of the staff attorney's appointment is one year or less, the staff attorney will only be eligible for commuter benefits and FEHB if the duration of the staff attorney's appointment is 90 days or more (and working at least 32.5 hours per week).

**At Least One Year and One Day:** If the duration of the staff attorney's appointment is at least one year and one day, the staff attorney will be eligible for all judiciary benefit programs but will not be eligible to participate in the retirement system or the Thrift Savings Plan.

- Term:** This type of appointment is used when the duration of the appointment is no more than four years. (JCUS-MAR 11, p. 24-25). This term appointment will end no later than \_\_\_\_\_ (please specify an expiration date for this appointment, no later than four years from the date of the appointment). Staff attorneys appointed to term appointments are subject to social security deductions and are eligible for all judiciary benefit programs. Term staff attorneys are not eligible to participate in the retirement system or the Thrift Savings Plan.
- Career:** This type of appointment is used when the duration of the appointment is expected to be more than four years. Career staff attorneys are eligible for all judiciary benefits programs, including participation in the Thrift Savings Plan.

