

**UNITED STATES COURT OF APPEALS  
FOR THE FIRST CIRCUIT  
OFFICE OF THE CIRCUIT EXECUTIVE**

**Project & Procurement Specialist**

**Job Announcement:** 25-14

**Position Type:** Full-time, Permanent

**Location:** Circuit Executive's Office  
John J. Moakley U.S. Courthouse, Boston, MA

**Salary:** CL 24 - CL 25 (\$50,127 - \$89,975) per annum  
Starting salary: \$50,127 - \$62,664 per annum, depending on qualifications and experience

**Closing Date:** June 25, 2025

**Organization:** The Circuit Executive's Office for the United States Court of Appeals for the First Circuit seeks applications for the position of Project & Procurement Specialist. The United States Courts for the First Circuit include the Court of Appeals, which is the court of review for decisions of the district courts within the First Circuit, including the Districts of Maine, Massachusetts, New Hampshire, Rhode Island, and Puerto Rico. The Court of Appeals also reviews decisions of federal administrative agencies, the United States Tax Court, and the Bankruptcy Appellate Panel. The Circuit Executive's Office provides policy development, administrative, technical, and staff support to the judges and court units within the First Circuit.

**Duties and Responsibilities:** The Project & Procurement Specialist will work as a member of the Office of the Circuit Executive, reporting to the Assistant Circuit Executive for Space and Facilities. Representative duties include, but are not limited to:

- Procuring supplies, equipment, services, and furnishings from government and non-government sources through new or existing contracts and competitive bids. Planning and coordinating deliveries;
- Assisting with day-to-day facilities management and the resolution of related issues;
- Responding to space and facilities help desk calls and emails;
- Conducting regular inspections of building conditions and appearance. Recommending cyclical maintenance needs;
- Assisting in the development and maintenance of project logs, databases, occupancy agreements, space assignment drawings, and other department files;
- Preparing and disseminating meeting minutes, correspondence, reports, and other documents;
- Maintaining and updating the space management system and tracking project schedules and checkpoints;
- Supporting project managers with space and facilities project work, including document preparation and review, processing submittals, conducting site inspections, providing escorts to project staff, and other administrative support tasks;
- Assisting with internal office moves;
- Performing other duties as assigned.

**Qualifications:** **Minimum Qualifications:** Applicants must possess a high school diploma or the equivalent, two years of general administrative experience, and an additional year of specialized administrative experience to qualify for placement at the CL-24 level. Applicants must possess two years of specialized administrative experience to qualify for placement at the CL-25 level. The ability to lift heavy items (up to 50 pounds) is a necessary function of the position. Occasional travel may be required.

**General experience** is progressively responsible clerical, office, or other work that indicates the possession of, or the ability to acquire, the particular knowledge and skills needed to perform the duties of the position. Education above the high school level may be substituted for required general experience.

**Specialized experience** is progressively responsible clerical or administrative experience that is in, or closely related to, the work of the position, and which has demonstrated the particular knowledge, skills, and abilities to perform the duties of the position. Such experience involves the routine use of automated software for word processing, data entry, and report generation. Education cannot be substituted for required specialized experience.

**Court Preferred Qualifications:**

- A bachelor's degree from an accredited college or university may substitute for the two years of required general administrative experience listed above.
- Awareness of federal procurement regulations.
- Ability to work both independently, with limited supervision, as well as in a team environment.
- Strong organizational skills, proven ability to prioritize multiple demands, and meet established deadlines and commitments.
- Public service oriented and maintenance of a professional, courteous demeanor.
- Ability to communicate effectively, both orally and in writing, with a wide variety of people.
- Attention to detail, and the ability to exercise common sense and good judgment in a fast-paced environment with rapidly shifting priorities.
- Proficiency with Microsoft Office applications, including Word, Excel, and PowerPoint.

**Benefits:** Federal benefits for this position include paid vacation and sick leave, health benefits, life insurance, retirement benefits, and flexible benefits programs. Federal Judiciary employees are eligible to participate in the Public Service Loan Forgiveness (PSLF) Program. Further details regarding benefits can be found here:

<https://www.uscourts.gov/careers/benefits>

**Background Check:** The successful candidate is subject to a background check or investigation, which includes an FBI fingerprint check as a condition of employment. Employee retention depends upon a favorable suitability determination.

**How to Apply:** Submit the following documents: (1) cover letter, (2) resume, and (3) completed AO-78, Application for Federal Judicial Branch Employment (version dated 5/24) to:

Andrew Burke, Human Resources Director  
Office of the Circuit Executive  
U.S. Court of Appeals for the First Circuit  
John Joseph Moakley U.S. Courthouse  
1 Courthouse Way, Suite 3700  
Boston, MA 02210

Applications will also be accepted via email, **in pdf format only**, to: [ojobs@ca1.uscourts.gov](mailto:ojobs@ca1.uscourts.gov)

The application form (AO-78) is available at [AO 078-08-2024.pdf \(uscourts.gov\)](#). The AO-78 must be signed and filled out completely. Attaching a resume in lieu of the AO-78 or answering the questions on the AO-78 by simply referencing an attached resume is not sufficient.

**Note:** Applications that do not include all requested information will be deemed incomplete and will not be considered.

**Additional Conditions of Employment:**

An applicant must be a United States citizen or permanently eligible to work in the United States. The Federal Financial Management Reform Act requires direct deposit of federal wages. All court employees are required to adhere to a Code of Conduct. Successful completion of a six-month probationary period is required. All Court of Appeals employees are "at will" employees and serve at the pleasure of the Court. The Court will only communicate with those qualified individuals who will be invited for an interview. The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement, either of which may occur without prior written or other notice. If a subsequent vacancy of the same or similar characteristics to this position becomes available within a reasonable time of the original announcement, the Court may elect to select a candidate from the original qualified applicant pool.

**EQUAL OPPORTUNITY EMPLOYER**