

COURT PERSONNEL SYSTEM
Boston-Worcester-Providence, MA-RI-NH-CT-ME - Table BOS
32.58% Locality Payment Included
Effective January 12, 2026

	STEP	CLASSIFICATION LEVEL											Number of Default Steps ¹	
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31		CL 32
D E V E L O P M E N T A L R A N G E	1	29385	36909	45695	50627	55905	61581	67652	81074	96429	113942	134022	157189	2
	2	29691	37293	46172	51155	56488	62222	68357	81920	97434	115130	135420	158828	2
	3	29998	37678	46650	51682	57072	62864	69062	82766	98439	116318	136817	160467	2
	4	30304	38062	47127	52210	57655	63506	69768	83612	99444	117506	138215	162106	2
	5	30610	38447	47604	52738	58238	64148	70473	84457	100449	118694	139612	163744	2
	6	30916	38831	48081	53265	58822	64789	71178	85303	101454	119881	141009	165383	2
	7	31223	39216	48559	53793	59405	65431	71884	86149	102459	121069	142407	167022	2
	8	31529	39600	49036	54321	59988	66073	72589	86995	103464	122257	143804	168660	2
	9	31835	39985	49513	54848	60572	66714	73294	87841	104469	123445	145202	170299	2
	10	32141	40369	49991	55376	61155	67356	74000	88687	105474	124633	146599	171938	2
	11	32448	40754	50468	55904	61739	67998	74705	89533	106479	125821	147996	173576	2
	12	32754	41138	50945	56431	62322	68639	75410	90378	107484	127009	149394	175215	2
	13	33060	41523	51422	56959	62905	69281	76116	91224	108489	128197	150791	176854	2
	14	33366	41907	51900	57487	63489	69923	76821	92070	109494	129385	152189	178492	2
	15	33673	42292	52377	58014	64072	70564	77526	92916	110499	130573	153586	180131	2
	16	33979	42676	52854	58542	64655	71206	78231	93762	111504	131761	154983	181770	2
	17	34285	43061	53332	59070	65239	71848	78937	94608	112509	132949	156381	183409	2
	18	34591	43445	53809	59597	65822	72489	79642	95454	113514	134136	157778	185047	2
	19	34898	43830	54286	60125	66405	73131	80347	96299	114519	135324	159176	186686	2
	20	35204	44214	54763	60653	66989	73773	81053	97145	115524	136512	160573	188325	2
	21	35510	44599	55241	61180	67572	74415	81758	97991	116529	137700	161970	189963	2
	22	35816	44983	55718	61708	68155	75056	82463	98837	117533	138888	163368	191602	2
	23	36123	45368	56195	62236	68739	75698	83169	99683	118538	140076	164765	193241	2
	24	36429	45752	56673	62763	69322	76340	83874	100529	119543	141264	166163	194879	1
F U L L P E R F O R M A N C E R A N G E	25	36735	46137	57150	63291	69905	76981	84579	101375	120548	142452	167560	196518	1
	26	37042	46521	57627	63819	70489	77623	85285	102221	121553	143640	168957	198157	1
	27	37348	46905	58105	64346	71072	78265	85990	103066	122558	144828	170355	199795	1
	28	37654	47290	58582	64874	71656	78906	86695	103912	123563	146016	171752	201434	1
	29	37960	47674	59059	65402	72239	79548	87401	104758	124568	147204	173149	203073	1
	30	38267	48059	59536	65929	72822	80190	88106	105604	125573	148391	174547	204711	1
	31	38573	48443	60014	66457	73406	80831	88811	106450	126578	149579	175944	206350	1
	32	38879	48828	60491	66985	73989	81473	89517	107296	127583	150767	177342	207989	1
	33	39185	49212	60968	67512	74572	82115	90222	108142	128588	151955	178739	209600 *	1
	34	39492	49597	61446	68040	75156	82756	90927	108987	129593	153143	180136	209600 *	1
	35	39798	49981	61923	68568	75739	83398	91633	109833	130598	154331	181534	209600 *	1
	36	40104	50366	62400	69095	76322	84040	92338	110679	131603	155519	182931	209600 *	1
	37	40410	50750	62877	69623	76906	84681	93043	111525	132608	156707	184329	209600 *	1
	38	40717	51135	63355	70151	77489	85323	93749	112371	133613	157895	185726	209600 *	1
	39	41023	51519	63832	70678	78072	85965	94454	113217	134618	159083	187123	209600 *	1
	40	41329	51904	64309	71206	78656	86607	95159	114063	135623	160271	188521	209600 *	1
	41	41635	52288	64787	71734	79239	87248	95865	114908	136628	161459	189918	209600 *	1
	42	41942	52673	65264	72261	79822	87890	96570	115754	137633	162646	191316	209600 *	1
	43	42248	53057	65741	72789	80406	88532	97275	116600	138638	163834	192713	209600 *	1
	44	42554	53442	66218	73317	80989	89173	97981	117446	139643	165022	194110	209600 *	1
	45	42860	53826	66696	73844	81572	89815	98686	118292	140647	166210	195508	209600 *	1
	46	43167	54211	67173	74372	82156	90457	99391	119138	141652	167398	196905	209600 *	1
	47	43473	54595	67650	74900	82739	91098	100097	119984	142657	168586	197200 **	209600 *	1
	48	43779	54980	68128	75427	83323	91740	100802	120829	143662	169774	197200 **	209600 *	1
	49	44086	55364	68605	75955	83906	92382	101507	121675	144667	170962	197200 **	209600 *	1
	50	44392	55749	69082	76483	84489	93023	102213	122521	145672	172150	197200 **	209600 *	1
	51	44698	56133	69559	77010	85073	93665	102918	123367	146677	173338	197200 **	209600 *	1
	52	45004	56518	70037	77538	85656	94307	103623	124213	147682	174526	197200 **	209600 *	1
	53	45311	56902	70514	78066	86239	94948	104329	125059	148687	175714	197200 **	209600 *	1
	54	45617	57286	70991	78593	86823	95590	105034	125905	149692	176901	197200 **	209600 *	1
	55	45923	57671	71469	79121	87406	96232	105739	126750	150697	178089	197200 **	209600 *	1
	56	46229	58055	71946	79649	87989	96874	106445	127596	151702	179277	197200 **	209600 *	1
	57	46536	58440	72423	80176	88573	97515	107150	128442	152707	180465	197200 **	209600 *	1
	58	46842	58824	72900	80704	89156	98157	107855	129288	153712	181653	197200 **	209600 *	1
	59	47148	59209	73378	81232	89739	98799	108560	130134	154717	182841	197200 **	209600 *	1
	60	47454	59593	73855	81759	90323	99440	109266	130980	155722	184029	197200 **	209600 *	1
	61	47761	59978	74332	82287	90906	100082	109971	131826	156727	185217	197200 **	209600 *	0

* Rate limited to the rate for Level III of the Executive Schedule.

** Rate limited to the rate for Level IV of the Executive Schedule.

¹The default step increase for employees in the developmental range is two steps every six months.

The default step increase for employees in the full performance range is one step every year.