

**COURT PERSONNEL SYSTEM**  
**Rest of the United States - Table RUS**  
**17.06% Locality Payment Included**  
**Effective January 12, 2026**

	STEP	CLASSIFICATION LEVEL												Number of Default Steps <sup>1</sup>
		CL 21	CL 22	CL 23	CL 24	CL 25	CL 26	CL 27	CL 28	CL 29	CL 30	CL 31	CL 32	
<b>D E V E L O P M E N T A L  R A N G E</b>	1	25945	32588	40346	44701	49361	54372	59732	71583	85141	100604	118334	138789	2
	2	26216	32928	40767	45166	49876	54939	60355	72330	86029	101653	119567	140236	2
	3	26486	33267	41189	45632	50391	55505	60978	73077	86916	102701	120801	141682	2
	4	26756	33607	41610	46098	50906	56072	61600	73824	87803	103750	122035	143129	2
	5	27027	33946	42032	46564	51421	56638	62223	74571	88691	104799	123269	144576	2
	6	27297	34286	42453	47030	51936	57205	62846	75318	89578	105848	124503	146023	2
	7	27568	34625	42874	47496	52451	57771	63469	76064	90465	106897	125736	147470	2
	8	27838	34965	43296	47962	52966	58338	64092	76811	91352	107946	126970	148917	2
	9	28108	35304	43717	48428	53481	58905	64714	77558	92240	108995	128204	150364	2
	10	28379	35644	44139	48894	53996	59471	65337	78305	93127	110043	129438	151810	2
	11	28649	35983	44560	49360	54511	60038	65960	79052	94014	111092	130672	153257	2
	12	28920	36323	44981	49825	55026	60604	66583	79799	94902	112141	131906	154704	2
	13	29190	36662	45403	50291	55541	61171	67205	80545	95789	113190	133139	156151	2
	14	29460	37001	45824	50757	56057	61737	67828	81292	96676	114239	134373	157598	2
	15	29731	37341	46246	51223	56572	62304	68451	82039	97564	115288	135607	159045	2
	16	30001	37680	46667	51689	57087	62871	69074	82786	98451	116337	136841	160492	2
	17	30272	38020	47089	52155	57602	63437	69696	83533	99338	117385	138075	161938	2
	18	30542	38359	47510	52621	58117	64004	70319	84280	100226	118434	139308	163385	2
	19	30813	38699	47931	53087	58632	64570	70942	85027	101113	119483	140542	164832	2
	20	31083	39038	48353	53553	59147	65137	71565	85773	102000	120532	141776	166279	2
	21	31353	39378	48774	54019	59662	65703	72187	86520	102888	121581	143010	167726	2
	22	31624	39717	49196	54484	60177	66270	72810	87267	103775	122630	144244	169173	2
	23	31894	40057	49617	54950	60692	66837	73433	88014	104662	123679	145477	170620	2
	24	32165	40396	50038	55416	61207	67403	74056	88761	105549	124727	146711	172066	1
<b>F U L L  P E R F O R M A N C E  R A N G E</b>	25	32435	40736	50460	55882	61722	67970	74678	89508	106437	125776	147945	173513	1
	26	32705	41075	50881	56348	62237	68536	75301	90254	107324	126825	149179	174960	1
	27	32976	41415	51303	56814	62752	69103	75924	91001	108211	127874	150413	176407	1
	28	33246	41754	51724	57280	63267	69669	76547	91748	109099	128923	151647	177854	1
	29	33517	42094	52146	57746	63782	70236	77169	92495	109986	129972	152880	179301	1
	30	33787	42433	52567	58212	64298	70803	77792	93242	110873	131021	154114	180748	1
	31	34057	42773	52988	58677	64813	71369	78415	93989	111761	132069	155348	182195	1
	32	34328	43112	53410	59143	65328	71936	79038	94735	112648	133118	156582	183641	1
	33	34598	43452	53831	59609	65843	72502	79661	95482	113535	134167	157816	185088	1
	34	34869	43791	54253	60075	66358	73069	80283	96229	114423	135216	159049	186535	1
	35	35139	44130	54674	60541	66873	73635	80906	96976	115310	136265	160283	187982	1
	36	35409	44470	55095	61007	67388	74202	81529	97723	116197	137314	161517	189429	1
	37	35680	44809	55517	61473	67903	74769	82152	98470	117085	138363	162751	190876	1
	38	35950	45149	55938	61939	68418	75335	82774	99217	117972	139411	163985	192323	1
	39	36221	45488	56360	62405	68933	75902	83397	99963	118859	140460	165218	193769	1
	40	36491	45828	56781	62871	69448	76468	84020	100710	119747	141509	166452	195216	1
	41	36762	46167	57203	63336	69963	77035	84643	101457	120634	142558	167686	196663	1
	42	37032	46507	57624	63802	70478	77601	85265	102204	121521	143607	168920	198110	1
	43	37302	46846	58045	64268	70993	78168	85888	102951	122408	144656	170154	199557	1
	44	37573	47186	58467	64734	71508	78735	86511	103698	123296	145705	171388	201004	1
	45	37843	47525	58888	65200	72024	79301	87134	104444	124183	146753	172621	202451	1
	46	38114	47865	59310	65666	72539	79868	87756	105191	125070	147802	173855	203897	1
	47	38384	48204	59731	66132	73054	80434	88379	105938	125958	148851	175089	205344	1
	48	38654	48544	60152	66598	73569	81001	89002	106685	126845	149900	176323	206791	1
	49	38925	48883	60574	67064	74084	81567	89625	107432	127732	150949	177557	208238	1
	50	39195	49223	60995	67530	74599	82134	90247	108179	128620	151998	178790	209600 *	1
	51	39466	49562	61417	67995	75114	82701	90870	108926	129507	153047	180024	209600 *	1
	52	39736	49902	61838	68461	75629	83267	91493	109672	130394	154095	181258	209600 *	1
	53	40006	50241	62260	68927	76144	83834	92116	110419	131282	155144	182492	209600 *	1
	54	40277	50580	62681	69393	76659	84400	92738	111166	132169	156193	183726	209600 *	1
	55	40547	50920	63102	69859	77174	84967	93361	111913	133056	157242	184959	209600 *	1
	56	40818	51259	63524	70325	77689	85533	93984	112660	133944	158291	186193	209600 *	1
	57	41088	51599	63945	70791	78204	86100	94607	113407	134831	159340	187427	209600 *	1
	58	41358	51938	64367	71257	78719	86667	95229	114153	135718	160389	188661	209600 *	1
	59	41629	52278	64788	71723	79234	87233	95852	114900	136606	161437	189895	209600 *	1
	60	41899	52617	65209	72189	79749	87800	96475	115647	137493	162486	191129	209600 *	1
	61	42170	52957	65631	72654	80265	88366	97098	116394	138380	163535	192362	209600 *	0

\* Rate limited to the rate for Level III of the Executive Schedule.

<sup>1</sup>The default step increase for employees in the developmental range is two steps every six months.  
The default step increase for employees in the full performance range is one step every year.